



South Fayette Township School District

Committee Meeting of the Whole

Tuesday, March 18, 2025
7:30 PM

AGENDA

MEETING CALLED TO ORDER – President Joe Welch

- Pledge of Allegiance
- Student Recognition - CJ Inkenhaus National Youth Orchestra - Dr. Dirda
- Parent Square - Dr. Deichler
- Digital Basketball Scoreboards - Ryan Neely
- Budget
 - Elementary School - Tyler Geist
 - Intermediate School - Tom Kaminski
 - Middle School - Dr. Erin Crimone, Dr. Kevin Maurer
 - High School - Dr. Natasha Dirda, TJ Salopek
- Data Presentation - Cristine Wagner-Deitch and Principals

I. **CONSENT AGENDA (*data in lilac*)** (*includes common items, such as but not limited to: Minutes, Financial Reports, Tax Refunds, Gift/Donations, Expenditures*)

1. Approval of the Minutes from the following Board Meetings:

Committee Meeting	Tuesday, February 18, 2025
Regular Meeting	Tuesday, February 25, 2025

2. Approval of the following Financial Reports which have been reviewed by the Superintendent and Secondary Administration:

Athletic Fund	Mark Keener
High School Activity Fund	Ryan Neely
Middle School Activity Fund	Ryan Neely

3. Expenditures were submitted for Board review to be approved at the Regular Board Meeting.

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers related to items appearing on the Agenda for action by the Board. The Board will receive comments from residents and/or taxpayers on topics that do not appear on the agenda for action by the Board at the conclusion of the agenda, prior to adjournment. The time limit for comments shall not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear comments. (As per revised Policy 006-Meetings adopted April 26, 2022.)

Old Business

New Business

Superintendent's Monthly Report – Dr. Michelle Miller

II. BUSINESS OFFICE (data in blue)

1. The Superintendent and Director of Technology Rob Warfield recommend Board approval of a three-year agreement with Parent Square for communication services, with a first year cost of \$22,734.32 which includes the cost of software implementation and start up. The cost will be included in the 2025-2026 budget. **(information provided)**
2. The Superintendent and Director of Human Resources Michael Radage recommend Board approval to enter a one-year agreement with Red Rover Technologies for absence management software, effective July 1, 2025, at an annual cost of \$7,500 and a one time \$3,000 implementation fee for a total of \$10,500. The cost will be included in the 2025-2026 budget. **(information provided)**
3. The Superintendent and Director of Innovation and Strategic Partnerships Dr. Matt Callison recommend Board approval for the District to partner with Penn State University's Sustainable Communities Collaborative for the purpose of engaging Penn State EGEE 437 students to examine solar installation opportunities, possible solar grants, and ROI for the South Fayette campus. A cost of \$500 will be paid out of the 2024-2025 budget. **(information provided)**
4. The Superintendent and Director of Finance Ryan Neely recommend Board approval of the proposed 2025-2026 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,361,050. The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,984,536. The South Fayette Township School District's contribution to the Program of Services Budget is estimated to be \$48,533. The district's final withholding allocation will be based on the District Aid Ratio and Weighted Average Daily Membership (WADM). The withholding allocations will be determined by the Pennsylvania Department of Education sometime after July 1, 2025. **(information provided)**
5. The Superintendent, Director of Finance Ryan Neely and Director of Technology Rob Warfield recommend Board approval of a leasing agreement with Apple Computer for MacBooks and iPads for 1:1 refresh for the Elementary School at a total cost of \$577,750, budgeted in the 2025-26 technology department budget. **(information provided)**
6. The Superintendent, Director of Finance Ryan Neely and Athletic Director Mark Keener recommend Board approval to enter into an agreement, pending Solicitor review, with Scoreboard Media and Scorevision for Scoreboard Media to provide two basketball scoreboards at no cost to the district, including installation per the agreement with Scoreboard Media. The district will utilize Scorevision to provide the operating system for the scoreboards at an annual cost of \$7,500 per year. **(information provided)**
7. The Superintendent and Director of Finance Ryan Neely recommend Board approval to utilize Centegix for panic button badge access for all building staff members, visitor management, and incident tracking. The cost will be included in the 2025-2026 budget. **(information to be provided, presentation by administration March 25)**
8. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of an affiliation agreement with Waynesburg University for its students to serve as student teachers or interns, effective for a five-year period beginning in March 2025.

III. PERSONNEL (data in pink)

1. The Superintendent recommends Board approval of the creation of a districtwide School Police Officer position. **(information provided) (needs Board action taken on March 18)**
2. The Superintendent recommends Board approval of the revision to the title and job description for the current Director of Diversity, Equity, and Inclusion position to Director of Student and Community Engagement. **(information provided) (needs Board action taken on March 18)**
3. The Superintendent recommends Board approval of the District's organizational chart. **(information provided) (needs Board action taken on March 18)**
4. The Superintendent and Director of Student Support Services Dr. Kellee Oliver recommend Board approval to hire a Classroom Paraeducator at the Intermediate School, at the rate of \$16.09 per hour, effective date to be determined, pending receipt of required documents. After the successful completion of the probationary period, the rate will be \$20.11 per hour. **(needs Board action taken on March 18)**
5. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval of the following EPRs. **(needs Board action taken on March 18)**

Paraeducator - 4th Grade Performing Arts Club, retroactive to February 19, 2025	
Mentor Teacher to Kristen Hansen	
High School Teacher teaching six classes	
High School Teacher teaching six classes	

6. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval of the leave of absence request of an Intermediate School Teacher on or around May 27, 2025, with an expected return on or around November 2026. **(needs Board action taken on March 18)**
7. The Superintendent and Elementary School Principal Tyler Geist recommend Board approval to hire a Long-Term Elementary School Substitute Teacher, retroactive to March 3, 2025, at the rate of \$160 per day, pending receipt of required documents. This position is due to a resignation. **(needs Board action taken on March 18)**
8. The Superintendent and Director of Food Services Nicolle Pleil recommend Board approval to hire a Substitute Food Service Worker - Floater (every day), at the rate of \$12.00 per hour, effective date to be determined, pending receipt of required documents. **(needs Board action taken on March 18)**
9. The Superintendent and Director of Food Services Nicolle Pleil recommend Board approval to hire a Substitute Food Service Worker (day to day, call as needed) at the rate of \$11.55 per hour, effective date to be determined, pending receipt of required documents. **(needs Board action taken on March 18)**
10. The Superintendent and Assistant Superintendent Dr. Kristin Deichler recommend Board approval for a Point Park University student to be a student teacher with an Elementary School Teacher and High School Teacher from August 25, 2025, through December 5, 2025. **(needs Board action take on March 18)**

11. The Superintendent and Administrators recommend Board approval of the following resignations. **(needs Board action taken on March 18)**
 - Middle School Paraeducator, effective March 21, 2025
 - Intermediate School Personal Care Paraeducator, effective March 21, 2025.
 - Elementary School Building Substitute, effective March 13, 2025
12. The Superintendent and Director of Transportation recommend Board approval of the retirement of a Bus Driver, effective June 6, 2025. **(needs Board action take on March 18)**
13. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval of a placeholder to hire a High School Building Substitute, at the rate of \$150 per day, effective date to be determined, pending receipt of required documents. **(needs Board action take on March 18)**
14. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval of a placeholder for a Long-Term Substitute High School Special Education Teacher, at the rate of \$160 per day, effective date to be determined, pending receipt of required documents. **(needs Board action take on March 18)**
15. The Superintendent and Director of Technology Rob Warfield recommend Board approval to hire a Help Desk Manager, who is currently a Technology Assistant, at the salary of \$53,500, effective March 19, 2025. **(needs Board action taken on March 18)**
16. The Superintendent and Intermediate School Principal Tom Kaminski recommend Board approval to hire Claire Kushner as Building Substitute Teacher, at the rate of \$150 per day, effective March 19, 2025. **(needs Board action take on March 18)**
17. The Superintendent and Athletic Director Mark Keener recommend Board approval of the following coaches for the Spring 2024-2025 season. **(needs Board action taken on March 18)**
 - 7/8th Grade Softball Coach
 - Assistant Boys Volleyball Coach
 - Assistant Boys Volleyball Coach
 - Volunteer 7/8th Grade Track & Field Coach
 - Girls Flag Football Coach
 - Girls Flag Football Coach
 - Girls Flag Football Coach
 - Volunteer Assistant Boys Lacrosse Coach
18. The Superintendent, Athletic Director Mark Keener, and Head Varsity Football Coach Marty Spieler recommend Board approval of a Volunteer Assistant Football Coach for the 2025-2026 season. **(needs Board action taken on March 18)**

IV. EDUCATION (data in white)

1. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to permit High School Teacher James Hausman to accompany approximately 31 high school students participating in the 2025 Penn HOSA State Leadership Conference being held at the Wyndham Lancaster Resort and Convention Center in Lancaster, Pennsylvania, from March 26, 2025, through March 28, 2025. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip (travel, lodging, meals, and conference registration fees) is included in the 2024-2025 budget. **(information provided) (needs Board action taken on March 18)**

2. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to permit High School Teacher James Hausman and two additional chaperones to accompany approximately 100 students participating in the 2025 Pennsylvania Technology Student Association (TSA) State Competition being held at Seven Springs Resort in Seven Springs, Pennsylvania, from April 23, 2025, through April 26, 2025. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip (travel, lodging, meals, and conference registration fees) is included in the 2024-2025 budget. **(information provided) (needs Board action taken on March 18)**
3. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval to permit Mary Quirk and two additional chaperones to accompany approximately 30 students participating in the 2025 Pennsylvania Future Business Leaders of America (FBLA) State Leadership Conference being held at Hershey Lodge and Convention Center in Hershey, Pennsylvania, from April 6, 2025, through April 9, 2025. Students would be responsible for making up all school work during their absence. Appropriate adult to student ratios for supervision will be assured by the administration. The cost of the trip (travel, lodging, meals, and conference registration fees) is included in the 2024-2025 budget. **(information provided) (needs Board action taken on March 18)**
4. The Superintendent and Administrators recommend Board approval of the following documents (as required to be submitted by PDE): **(information provided)**
 - Comprehensive Plan 2025-2028
 - Gifted Education Plan Assurances (Chapter 16) 2025-2028
 - Induction Plan (Chapter 49) 2025-2028
 - Professional Development Plan (Act 48) 2025-2028
 - Special Education Plan 2025-2028
5. The Superintendent and Director of Student Support Services Dr. Kellee Oliver recommend Board approval of the AIU's Notice of Adoption of LEA Approved Policies, Procedures, and Uses of Funds. **(information provided)**
6. The Superintendent, Assistant Superintendent Dr. Kristin Deichler, and High School Principal Dr. Natasha Dirda recommend Board approval of the following as online course providers for the 2025-2026 school year. The cost will be included in the proposed 2025-2026 budget.
 - Educere
 - Edgenuity through Seneca Valley
 - University of Missouri
 - Waterfront Learning (AIU)
7. The Superintendent and Administrators recommend Board approval of the revised 2025-2026 Academic calendar. **(information provided)**
8. The Superintendent recommends Board approval to administer, with parent permission, an anonymous survey to approximately 40 students in each grades 3, 7, and 10 as part of the Disability Inclusive Curriculum Program. The purpose of this survey, created by Villanova and Seton Hall University Research Team, is to assess students' developing understanding of disability. This survey has been vetted and approved by the Pennsylvania Department of Education. **(information provided)**
9. The Superintendent and High School Principal Dr. Natasha Dirda recommend Board approval of the list of potential graduates, based on fulfilling all requirements for graduation. **(information provided)**

V. TRANSPORTATION (data in green)

There are no items to discuss.

VI. ATHLETICS (data in salmon)

There are no items to discuss.

VII. CONSTRUCTION (data in white)

1. The Superintendent and Director of Finance Ryan Neely recommend Board approval of Civil and Environmental Consultants, Inc., to perform Geotechnical testing on the footprint of the Bus Depot site at a cost of \$50,700. **(information provided)**

VIII. MISCELLANEOUS (data in yellow)

1. First reading of revised Board Policy 256 - Educational Environment/Anti-Intimidation **(information provided)**
2. The Superintendent recommends Board Approval for District employee Middle School Teacher Mariaelena Amato (Trip Sponsor(s)) to offer District students and their parents/guardians the opportunity to travel to Peru in 2027 on a non-school sponsored trip. The Trip Sponsor(s) will be coordinating the details of this trip, but will be acting in their individual capacities and not as District employees. Trip Sponsor(s) must comply with Board Policy 913 and Administrative Regulation 913-AR-0, which require that each communication to District students and/or their parents/guardians clearly states that the Trip Sponsors are not acting as employees of the District when organizing or leading the trip and that the trip is not sponsored or endorsed by the District. **(information provided)**
3. The Superintendent recommends Board Approval for District employee High School Teacher Tony Salvucci (Trip Sponsor(s)) to offer District students and their parents/guardians the opportunity to travel to England, France, and Spain in 2027 on a non-school sponsored trip. The Trip Sponsor(s) will be coordinating the details of this trip, but will be acting in their individual capacities and not as District employees. Trip Sponsor(s) must comply with Board Policy 913 and Administrative Regulation 913-AR-0, which require that each communication to District students and/or their parents/guardians clearly states that the Trip Sponsors are not acting as employees of the District when organizing or leading the trip and that the trip is not sponsored or endorsed by the District. **(information provided)**

SUSPENSION OF BUSINESS TO HEAR FROM RESIDENTS AND/OR TAXPAYERS

The Board will hear comments from residents and/or taxpayers. The time limit of comments will not exceed three (3) minutes. The Board will not respond to questions during this session, but will only hear public comment. (As per revised Policy 006 – “Meetings” adopted April 26, 2022)

Suspend

An Executive Session may be held to discuss personnel and/or legal issues.